

Former partner at HAY Management Consultants in Paris, Robert managed the "Strategy and Organization" division which dealt with both French and international clients. Prior to that, he was appointed to the executive committee of a computer services group, being responsible for both Group development as well as the general management of the parent company. Over the past 10 years, Robert has specialized in strategic management, incorporating Strategial[®] and project management approaches.

In addition to his long-standing consulting practice, Robert dedicates considerable effort to "Strategic Intelligence" activities as well as developing and contributing to business and professional networks. Robert holds a master in engineering (INPG) from the Grenoble Polytechnic Institute and a master in Economics from the Grenoble University.

2011	Co-founder of ELIT Search (Paris)
From 1992	Principal, RLL Partners - Strategic Management, Change Management & Organization (Paris)
1984-1992	Partner & Vice-President, HAY Management Consultants - Strategy & Organization, (Paris)
1978-1984	Group Development Vice-President & General Management of French Subsidiary, CCMC Group
1972-1977	Vice-President Management Consulting, HELIOS Group - Marketing & Finance

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